



Environmental Policy

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About Subvision Surveys

Subvision Surveys is a niche provider of professional surveying services to Utilities, Asset owners and to the construction industry.

Contact Details

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1. Introduction

Subvision Surveys believes that its employees are its most valuable resource and that their health, safety and welfare is of paramount importance.

Subvision Surveys recognises health and safety as an integral part of its business performance by reducing workplace injuries and ill health, protecting the environment and reducing unnecessary losses and liabilities, and considers the successful management to be a key management objective.

Subvision Surveys is committed to:

Compliance with all legislative and regulatory requirements

The provision and maintenance of all plant, work equipment and safe systems of work

The safety and absence of risk to health in connection with the use, storage and transport of articles and substances

- The provision of suitable information, instruction, training and supervision
- A safe place of work, together with suitable means of access and exit
- The provision of emergency arrangements and facilities
- Continual improvement in all areas of health and safety management.

All employees are required to take reasonable care for their own health and safety and of others who may be affected by their actions or omissions, and cooperate with Subvision Surveys to ensure compliance with all legislative requirements and standards.

All business functions, sites and employees are expected to carry out their duties within the context of Subvision Surveys commitment to achieving high standards of health and safety in the workplace.

The Subvision Surveys Board is committed to developing a culture that supports the management of health and safety at all levels and shall ensure the necessary financial and physical resources, the competency of its employees and the provision of any necessary expert advice in order to support the health and safety policy.

2. Environmental Policy

2.1 This is the Environmental Policy of Subvision Surveys

As a surveying company the impact that Subvision Surveys has on the environment from its own operations is relatively low when compared to companies in other industries. However, Subvision Surveys recognises that it still has a role to play in reducing the impact that global business has on the environment.

Through partnership with its employees, suppliers and customers, Subvision Surveys aims to continually find ways of reducing its own impact upon the environment and also to reduce the ecological impact of its customers through software innovation and improved efficiency.

2.2 Helping Customers

Subvision Surveys is committed to the continual development of its services, helping its customers to operate their businesses more efficiently and enabling them to reduce their use of scarce resources and minimise waste.

2.3 Reducing the impact Subvision Surveys has on the environment

Subvision Surveys aims to reduce its impact on the environment each day and hopes to achieve this by:

- Monitoring the level of water and energy used along with the waste produced by the business
- Where appropriate targeting:
 - a reduction in the use of water and energy
 - a reduction in waste along with an increase the amount of waste that is recycled or reused
- Increasing the awareness and engagement of employees and suppliers to environmental issues
- Undertaking to act in a responsible manner through sustainable practices designed to ensure the health and safety of Subvision Surveys employees, stakeholders and the environment
- Operating its business with integrity and in compliance of environmental laws and regulations.

3. Environmental Action Plan

3.1 Main Office

We are committed to monitoring and minimising the environmental impacts of our office practices and processes to as great an extent as possible.

Action	How
Conduct an annual environmental impact audit of office operations. The audit will include quantifying GHG emissions from electricity, water use and the amount of waste generated and recycled.	Internal Audit
Purchase goods and services from suppliers with strong environmental credentials (e.g. using post-consumer and/or FSC paper products).	Request details from suppliers. Preference suppliers with strong environmental credentials.
Reducing and recycling of paper products.	Print only when necessary. Print black and white where able to do so and print double sided.

3.2 Operations

Action	How
To provide adequate control of the environment risks arising from our work activities.	Completion of document SSH&S 001- Pre start briefing and risk assessment.

To provide information, instruction and supervision for employees with regard to the protection of the environment,	On site briefings and inductions providing specific environmental detail for the areas being surveyed.
To the prevention, reduction or control of pollution	
To ensure all employees are aware of their environmental obligations under this policy and the law, are competent to carry out their tasks, and are given adequate training	Toolbox talks. On-going internal audits.
Support our clients policies and procedures	On site inductions.

3.2 Business Travel

We are committed to monitoring and minimising the environmental impacts of our business travel and encouraging our staff to consider low GHG emission commuting options.

Action	How
Conduct an annual audit of business travel to assess travel and quantify the greenhouse gas emissions associated with travel.	Review travel with operational teams.
Evaluate organisational benefits business travel, especially travel requiring flying.	Discuss merits of attending the event for organisational reach and identify how to maximise value from the business trip.
Ban completely all flights within the uk	Only take internal flights when no other option is available and your attendance is deemed essential.

3.3 Staff Commuting

We are committed to supporting our staff in the monitoring and minimising of the environmental impacts produced from commuting to and from work.

Action	How
Support Cycling	Company have registered with the government backed "Cycle to Work scheme "

Signed 

Name ...JAMES HOOK.....

Position ...MANAGING DIRECTOR..... Date ...01/04/2021.....